



PROGRAMME &
PROJECT PARTNERS
AT SELLAFIELD

GUIDE TO VOLUNTEERING

2026



WHAT IS VOLUNTEERING?

Volunteering is about giving our time, skills and experience to support the communities where we live and work. It is an opportunity to make a meaningful difference, build stronger connections and contribute to positive change.

Why we want people to get involved?

We want our people and partners to **Educate, Connect and Inspire** communities across West Cumbria and Warrington.

Through volunteering, we can:

- Share knowledge and skills that help others thrive.
- Build meaningful relationships within our communities.
- Inspire future generations and support local aspirations.
- Create lasting positive impact where it is needed most.
- Work together to deliver change that leaves a legacy beyond the life of the programme.

Together, we can turn our commitment to social impact into meaningful action that creates lasting change for our communities.



MORE REASONS TO VOLUNTEER

- ✓ Make a difference with children and young people, charities, educational settings or small businesses locally
- ✓ Be part of leaving a lasting legacy
- ✓ Expand your network across PPP and partner organisations
- ✓ Develop leadership skills
- ✓ Improve communication and presentation confidence
- ✓ Build coaching and mentoring experience
- ✓ Strengthen your CV and professional profile
- ✓ Use your volunteering entitlement during paid work time
- ✓ Improve your mental health
- ✓ Feel more connected to your local community
- ✓ Use your personal skills, interests and knowledge to help others



EASY STEPS TO VOLUNTEERING

How to start

Volunteering Made Easy

1. Decide What Interests You

Use the volunteering decision tree (on slide 5) to find an opportunity that matches your interests, skills, and availability.

2. Contact Your Coordinator

Speak to your local volunteering coordinator (see slide 19) to discuss your chosen opportunity and next steps.

3. Get Going – Make a Difference

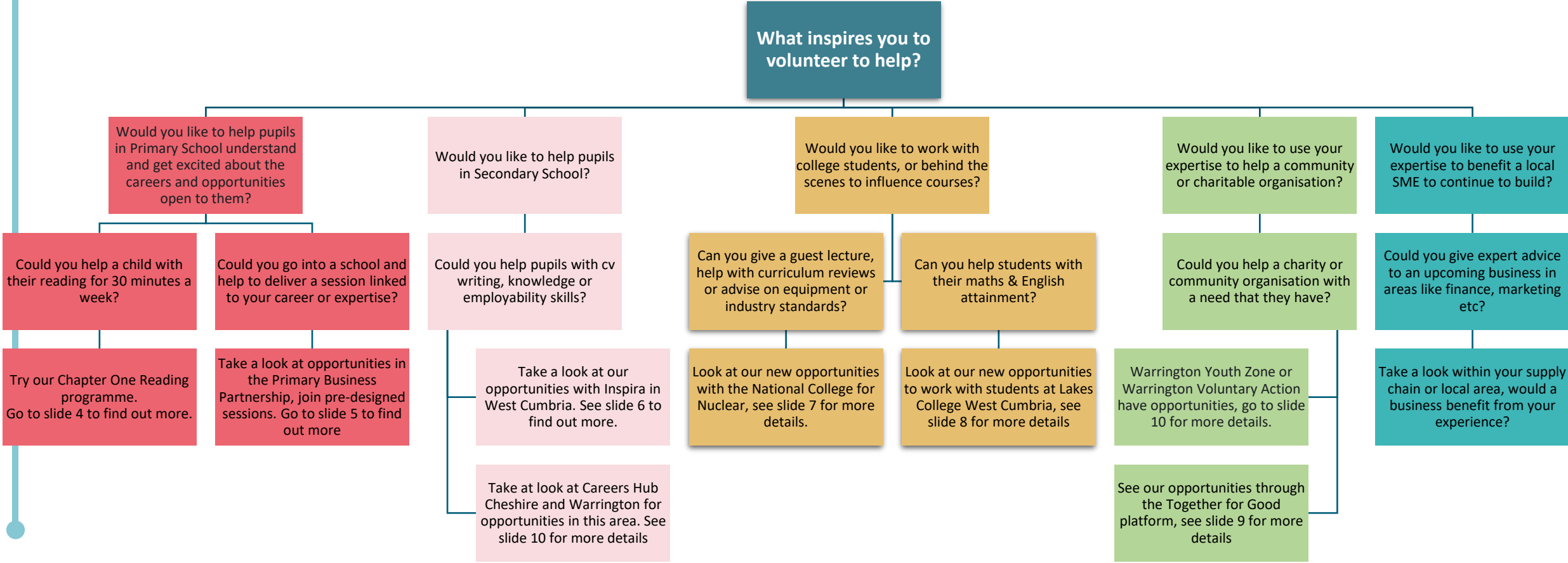
Take part in your volunteering activity and help create a positive impact in your community.

4. Record Your Hours

Log your volunteering hours so we can celebrate the difference we're making together.

ROUTES TO VOLUNTEERING

Educate, Inspire and Connect



HOW MUCH TIME DOES IT TAKE?

Not much at all!

Examples:

- Chapter One Reading Programme - 30 minutes per week.
- Mock interviews with secondary school pupils - Half a day / 3-4 hours.
- A primary school activity – Half a day / 3-4 hours.
- Community project - flexible.



READING WITH PUPILS

Chapter One – Helping improve literacy in primary school children

Children living in areas of deprivation face significantly greater challenges in achieving success at school. The Chapter One Literacy Programme helps raise aspirations and attainment by improving reading confidence and literacy through regular one-to-one support.

Our Impact

300+ PPP and supply chain volunteers supporting 300 local children

What's Involved?

- Just 30 minutes a week in term time
- Support a local child aged between five and six
- Volunteer remotely from anywhere
- Two short training sessions
- DBS check provided
- Reading materials provided
- Fully supported by the Chapter One team



Volunteer registration opens in June/July for the September intake. Sign up via your volunteer co-ordinator (*see contacts slide*)



ASSIST A PRIMARY SCHOOL PUPIL

Help young people see what they could become via the Centre for Leadership Performance

Many children in rural and isolated communities have limited exposure to the wide range of careers available to them. Through the Primary Business Partnership, volunteers help bring the world of work into the classroom via pre-designed sessions.

Our Impact

Supporting local primary schools across West Cumbria to ensure every child has equal access to employer engagement opportunities.

What's Involved?

- Flexible opportunities from one hour to a full day
- Fully coordinated by the Centre for Leadership Performance (CfLP), supported by Claire and Rebecca
- Supervised and accompanied at all times
- Training and toolkits provided

How to get involved

Register as a volunteer with CfLP for primary schools – email: rebecca.day@cforlp.org.uk



PREPARE STUDENTS FOR THEIR FUTURE

Help young people see what they could become via Inspira

Not every young person thrives at school, but they all deserve the opportunity to succeed. Volunteers can help students build confidence, develop employability skills, and gain insights into the workplace.

Our Impact

Working with Inspira to ensure young people across West Cumbria have access to meaningful employer engagement and real-world workplace experiences.

What's Involved?

- Flexible opportunities from one hour to a full day, fully supported

by Vicky and the Inspira team

- Supervised and accompanied at all times
- Support careers events and workshops
- Offer workplace insights and experiences
- Toolkits and guidance provided

Ways You Can Help

- Deliver mock interviews and provide feedback
- Support STEM Days and Workshops
- Run an activity at a Careers Fair
- Share your career journey
- Host or support work experience programmes



Register as a volunteer with Inspira for secondary schools – email:
Vicky.Ritson@inspira.org.uk

SHAPING NUCLEAR FUTURES

Supporting local education settings to improve the quality of learning

Working in partnership with the National College for Nuclear (Lillyhall), Sector Experts Into Training (SEIT) gives industry professionals the opportunity to support the development of future talent and help ensure training reflects the realities of today's workplace.

Why It Matters?

Support local education providers to deliver high-quality, industry-relevant training and help learners become work-ready.

What's Involved?

- Guest lecturing on specialist topics
- Supporting curriculum reviews

- Deliver careers talks and insights
- Advise on equipment and workplace relevance
- Help identify gaps in training provision
- Flexible opportunities
- Provide case studies to support learning from experience

The Impact

- Ensure training meets industry standards
- Improve job readiness of future recruits
- Influence the skills pipeline
- Share valuable experience with the next generation



To get involved contact the PPP Social Impact team by email: social.impact@sl-ppp.co.uk



MATHS AND ENGLISH GRADES

Working with students on core GCSE subjects to remove barriers to employment

A pass in GCSE Maths and English is often the gateway to further education, apprenticeships and employment. Students who struggle to achieve these qualifications can face significant barriers. By volunteering, you can help students build confidence, improve attainment and unlock future opportunities.

Why It Matters

Without maths or English qualifications, students face barriers to progress into further education, apprenticeships and employment.

What's Involved?

- Work with students on a 1:1 basis or small groups
- Mentor learners preparing for GCSE Maths or English
- Help improve understanding of key topics and concepts
- Share revision techniques and study approaches

- Use past papers and practical examples to build confidence
- Support students with career planning and aspirations

The Impact

- Increase attainment in GCSE Maths and English
- Help students overcome barriers to further study and employment
- Build confidence and resilience
- Support young people to achieve their career ambitions

What's in it for You?

- Develop coaching and mentoring skills
- Gain experience supporting young people
- Enhance your CPD and professional development
- Make a lasting difference to someone's future



How to get involved?

Training material and guidance will be provided. New Pilot scheme is starting in October - register your interest now. Contact the PPP Social Impact team by email: social.impact@sl-ppp.co.uk



COMMUNITY AND CHARITY VOLUNTEERING

Use your skills to help charities and community groups

No matter your age, experience or skills, there is a volunteering opportunity for everyone. You can support causes that matter to you.

Why Volunteer?

Volunteering provides benefits not just to organisations, but to the volunteer themselves, increasing mental, physical, and general health wellbeing. It can also increase trust between team members. It can also provide CPD for apprentices, graduates and early careers.

What's Involved?

- Support local charities, community groups and voluntary

organisations

- Take part in one-off events or regular volunteering activities
- Share your skills and expertise to support local causes
- Help at fundraising, community and environmental projects
- Flexible opportunities to suit your time and interests
- Volunteer individually or as part of a team

How to get involved?

Sign up as a volunteer on Together for Good

www.togetherforgood.co.uk

What you could do?

- Marketing, Social Media & Communications – how to raise profiles
- Governance/trustee support Business Plan development
- HR guidance on setting up good HR policies & systems
- Health & Safety guidance & especially updates on legal changes
- IT/Cyber security – guidance on best practice
- Project Management – setting up a plan of activities & what to do when
- Asset upgrades – joinery, painting, repairs etc
- Mentorship/Coaching or being a sounding board
- Finance Support - basic accounting/ budgeting



WARRINGTON VOLUNTEERING

Volunteer opportunities in Warrington

Warrington Youth Zone

WYZ are looking for Mentors as well as Catering and Tuck Shop Volunteers to support their vital work with young people. Email: Aoife.Finlay@wyz.org.uk for more information or visit [Home - Warrington Youth Zone](#)



Warrington Voluntary Action

WVA have lots of opportunities in local charities including Foodbank, Room at the Inn, St Rocco's and many more. For an informal chat, contact Bryan on Bryan@warringtonva.org.uk or visit [HOME | Warrington Voluntary Action](#)



Volunteering to inform and inspire young people in schools

Visit [Careers Hub - Cheshire and Warrington](#) or email: careershub@cheshireandwarrington.com

WHAT OUR VOLUNTEERS SAY

Kathryn Cavanagh, communications officer – SCP:

“I've been volunteering with Chapter One for three years and it's genuinely the highlight of my week.

“Spending just 30 minutes each week with my reader and seeing their confidence grow over the course of the year is incredibly rewarding.

“Whether you meet your reader online or have the opportunity to meet them in person at the end-of-year celebration, it's wonderful to see the relationship you've built and the progress they've made.

“Seeing them proudly collecting their certificate with a huge smile on their face is a reminder of the difference a little time and encouragement can make.

“I'd highly recommend the programme – not only does it help children develop vital reading skills, but it also gives volunteers a real sense of achievement and purpose.

“It's a simple way to give back and make a lasting impact, which is why I've already signed up for my fourth year!”



WHAT OUR VOLUNTEERS SAY

Alysha Rothery, quality manager - SRP:

“Today, I had the opportunity to deliver a presentation to a group of year 10 work experience students from Cockermouth School.

“During the session, I introduced the students to Morgan Sindall Infrastructure and explained the Programme and Project Partners (PPP) framework, giving them an insight into the work we do and the projects we help deliver.

“I also shared my own career journey, including how I got to where I am today - and, of course, revealed roughly how many cups of tea I get through in a day!

“To help bring the presentation to life, I showed videos about SRP and its function, as well as bringing along a real-life demonstration can for the students to see and handle firsthand.

“Hopefully I’ve given the students a better understanding of what Quality is within within our industry.”



WHAT OUR VOLUNTEERS SAY

Tom Fuller, senior project manager, PDD management:

“I have had the privilege to be involved in multiple volunteering schemes.

“These have included Elevate, ProjX and Your Community Projects.

“I've provided Project Management briefings and technical support.

“It has been fantastic to be able to share my own career journey to date as well as providing insight into the world of work to local schools and youth groups.

“I have taken immense pride in being given the platform to share my experiences and hopefully I have inspired some to seek future opportunities within the sector.

“All staff have made these volunteering opportunities an enjoyable and rewarding experience for myself and I hope to continue my support for years to come.”

WHAT'S COUNTED AND WHAT ISN'T

Based on Sellafield requirements

- Sellafield only recognises local volunteering, defined as those with a CA12-15, CA18-28, LA18 and LA19 postcodes within West Cumbria and a WA postcode within Warrington. So we can only count activities benefiting the above local postcodes.
- Volunteering is **paid time off** during working hours **or** time given back if in the evening (*check your organisation's policy*). The hours are not rechargeable back to Sellafield.
- Volunteer hours are a PPP KPI, so they are a protected right, and managers should be fully supportive.
- All activities are aligned to our Social Impact Strategy.
- We **cannot** count support for political or religious activities, challenge events (*marathons, skydiving etc*) or fundraising campaigns as these are not social impact.
- If you are unsure if an activity is social impact please contact us and ask at: social.impact@sl-ppp.co.uk



HOW TO GET INVOLVED

What can YOU do to inspire change?

1. Register with your local co-ordinator first
2. Find out more about Chapter One Reading: <https://www.chapterone.org/uk>
3. Register as a volunteer with Inspira for secondary schools – contact Vicky Vicky.Ritson@inspira.org.uk
4. Register as a volunteer with CfLP for primary schools – contact Rebecca rebecca.day@cforlp.org.uk
5. Sign up as a volunteer on Together for Good www.togetherforgood.co.uk
6. Warrington Volunteering – have an informal chat with Bryan at WVA on Bryan@warringtonva.org.uk
7. If you are contacting an external partner please ensure you tell them you are from PPP, and notify your volunteering coordinator when you have completed the hours
8. It is really important to log and record your volunteering hours on your timesheets (*ask your manager which **code** you need to use*). If it is not recorded then we can't count it
9. Let the PPP SI Team know about your volunteering via the email address: social.impact@sl-ppp.co.uk



NEXT STEPS

Local company contacts

Altrad: For all volunteering opportunities contact Karen Dickens Karen.Dickens@altrad.com

Amentum: For all volunteering opportunities contact Hannah Crichton Hannah.Crichton@sl-ppp.co.uk

KBR: For Chapter One volunteering contact: Emma.L.Jackson@sl-ppp.co.uk; For all other volunteer queries, ask your KBR HR lead or Project Manager

Morgan Sindall: For all volunteering opportunities contact Amy McManus - Amy.McManus@morgansindall.com

KDPs – Contact your Social Impact lead (*all KDPs have a named SI contact*)

Wider Supply Chain – Ask your SI lead or if there isn't a designated person, speak to your HR team

Any questions, please email: social.impact@sl-ppp.co.uk